

APPENDIX N

Westview Centennial Secondary School **STAFF SURVEY**

Dear Staff Member

As you may know, as a result of the recent shooting at C.W. Jeffreys, the Toronto District School Board has hired a group of outside experts to study issues of school safety. As part of this study, the research team would like to hear about the opinions and experiences of *all* personnel at your school – including teachers and administrative staff. That is why we are asking you to fill out this questionnaire. Filling out this questionnaire will give you a chance to tell us about your perceptions and experiences. The survey will also give you the opportunity to make recommendations about how to improve school safety and the general quality of education at Westview.

This questionnaire is not a test. There are no right or wrong answers. We just want to hear about your true feelings and experiences. The survey is completely private and confidential. *Do not* put your name on the questionnaire. We do not need to know your name. We want to ensure that your responses remain anonymous.

Please answer all the questions as honestly as possible. If you are not honest we will not know how you are really feeling and the programs, solutions or improvements we recommend will not reflect your opinions and concerns.

Please note that your questionnaire package includes a stamped envelope with a return address. When you are finished filling out your questionnaire please put it in this envelope and seal it. Please drop the envelope in the mail or leave it at your school's office for pick-up by the research team. Again – please do not put your name on the envelope. We stress that nobody at your school will ever read your individual answers. Only the outside researchers will get a chance to look at your answers. Finally, your name will never appear on any of the reports that stem from this project. The anonymity of individual respondents will be protected at all times.

PART A: Background Information

To start with, we are going to ask you a few questions about your personal background. We need this information to see if different types of staff have different types of opinions or experiences.

A1. Are you male or female? Please circle the right answer.

- 1) Male 2) Female

A2. How old were you on your last birthday?

- 1) Less than 20 years of age
2) 20-29 years
3) 30-39 years
4) 40-49 years
5) 50-59 years
6) 60 years or older

A3. What is your position or job at Westview

- 1) Principle or vice-principle
2) Teacher
3) Support staff
4) Other (please specify) _____

A4. How long have you worked in the field of education?

- | | |
|----------------------------|------------------------------|
| 1) Less than 2 years | 5) Between 15 and 20 years |
| 2) Between 2 and 5 years | 6) Between 20 and 25 years |
| 3) Between 5 and 10 years | 7) 25 years or more |
| 4) Between 10 and 15 years | 8) Don't know/Can't remember |

A5. How long have you worked for the Toronto District School Board?

- | | |
|----------------------------|------------------------------|
| 1) Less than 2 years | 5) Between 15 and 20 years |
| 2) Between 2 and 5 years | 6) Between 20 and 25 years |
| 3) Between 5 and 10 years | 7) 25 years or more |
| 4) Between 10 and 15 years | 8) Don't know/Can't remember |

A6. How long have you worked at Westview?

- | | |
|----------------------------|------------------------------|
| 1) Less than 2 years | 5) Between 15 and 20 years |
| 2) Between 2 and 5 years | 6) Between 20 and 25 years |
| 3) Between 5 and 10 years | 7) 25 years or more |
| 4) Between 10 and 15 years | 8) Don't know/Can't remember |

A7. I want you to think about the type of neighbourhood or community that you currently live in? Would you say that you live in:

- 1) A very poor community
- 2) A poor community
- 3) An average or middle-class community
- 4) An above average or upper-class community
- 5) A wealthy community
- 6) I don't know

A8. What is crime like in your neighbourhood or community? Would you say that you currently live in a community with no crime or a community with a lot of crime?

- 1) I live in a community with no crime
- 2) I live in a community with only a little bit of crime
- 3) I live in a community with an average or normal amount of crime
- 4) I live in a community with a lot of crime
- 5) I don't know

A9. How often would do you hear guns shooting in the neighbourhood that you live? Would you say:

- | | |
|------------------------|--------------------------|
| 1) Never | 6) About once a week |
| 2) Almost never | 7) More than once a week |
| 3) A few times a year | 8) Almost every day |
| 4) About once a month | 9) Don't know |
| 5) A few times a month | |

A10. In your opinion, are gangs a problem in your community? Would you say:

- | | |
|-----------------------|-------------------------|
| 1) A very big problem | 4) A small problem |
| 2) A big problem | 5) Not a problem at all |
| 3) A problem | 6) Don't know |

A11. I would like you to compare your neighbourhood with the neighbourhood around Westview. In your opinion, would you say that your neighbourhood:

- 1) Has much more crime than the neighbourhood around Westview
- 2) Has somewhat more crime than the neighbourhood around Westview
- 3) Has about the same amount of crime as the neighbourhood around Westview
- 4) Has somewhat less crime than the neighbourhood around Westview
- 5) Has a lot less crime than the neighbourhood around Westview
- 6) Don't know

A12. In your opinion, would you say that your neighbourhood:

- 1) Is much richer than the neighbourhood around Westview
- 2) Is somewhat richer than the neighbourhood around Westview
- 3) Is about the same social class as the neighbourhood around Westview
- 4) Is somewhat poorer than the neighbourhood around Westview
- 5) Is a lot poorer than the neighbourhood around Westview
- 6) Don't know

A13. Is your neighbourhood as ethnically diverse as the neighbourhood around Westview. Would you say that your neighbourhood:

- 1) Is much more diverse than the neighbourhood around Westview
- 2) Is somewhat more diverse than the neighbourhood around Westview
- 3) Is just as diverse as the neighbourhood around Westview
- 4) Is somewhat less diverse than the neighbourhood around Westview
- 5) Is a lot less diverse than the neighbourhood around Westview
- 6) Don't know

A14. How far do you live from Westview Centennial? How far is your neighbourhood from the school? Would you say:

- | | |
|---------------------------------|---------------------------------|
| 1) Less than one kilometre | 5) Between 20 and 30 kilometres |
| 2) Between 1 and 5 kilometres | 6) Between 30 and 40 kilometres |
| 3) Between 5 and 10 kilometres | 7) Between 40 and 50 kilometres |
| 4) Between 10 and 20 kilometres | 8) 50 kilometres or more |
| | 9) Don't know |

A15. Would you ever consider living in the neighbourhood around Westview Centennial?

- 1) Yes – I would like to live in this neighbourhood
- 2) Maybe – I might consider living in this neighbourhood
- 3) No – I do not want to live in this neighbourhood

PART B: Problems at School

B1. Below we have listed a number of problems that sometimes take place at high schools in Canada. In your opinion, are these things a problem at Westview or not? Please circle your answer?

| TYPES OF PROBLEMS | A Very Serious Problem | A Serious Problem | A Small Problem | Not a Problem at all | Don't Know |
|--|-------------------------------|--------------------------|------------------------|-----------------------------|-------------------|
| a) Youth gangs. | 1 | 2 | 3 | 4 | 5 |
| b) Students who use illegal drugs at school. | 1 | 2 | 3 | 4 | 5 |
| c) Teachers who punish students for no good reason. | 1 | 2 | 3 | 4 | 5 |
| d) Teachers who do not care about the students. | 1 | 2 | 3 | 4 | 5 |
| e) Teachers who mark too hard. | 1 | 2 | 3 | 4 | 5 |
| f) Students who talk back to teachers. | 1 | 2 | 3 | 4 | 5 |
| g) Students who steal things from other students. | 1 | 2 | 3 | 4 | 5 |
| h) Students who pick-on or bully other students. | 1 | 2 | 3 | 4 | 5 |
| i) Fighting between students. | 1 | 2 | 3 | 4 | 5 |
| j) Students who bring weapons – like knives or guns – to school. | 1 | 2 | 3 | 4 | 5 |
| k) Racial discrimination by teachers against students. | 1 | 2 | 3 | 4 | 5 |
| l) Teachers who do not listen to what the students have to say. | 1 | 2 | 3 | 4 | 5 |
| m) Students who gossip and spread rumours about others. | 1 | 2 | 3 | 4 | 5 |
| n) Racial or ethnic tensions between students | 1 | 2 | 3 | 4 | 5 |
| o) Students who try to sell drugs to other students. | 1 | 2 | 3 | 4 | 5 |

B2. Please tell us if you agree or disagree with the following statements about Westview:

| Do you Agree or Disagree with the following statements? | Strongly Disagree | Disagree | Agree | Strongly Agree | Don't Know |
|---|-------------------|----------|-------|----------------|------------|
| a) Media coverage of Jordan Manners' death has unfairly damaged the reputation of students from the Jane-Finch community. | 1 | 2 | 3 | 4 | 5 |
| b) There are many students at this school who do not respect their teachers. | 1 | 2 | 3 | 4 | 5 |
| c) In general, teachers at this school treat all students fairly. | 1 | 2 | 3 | 4 | 5 |
| d) Media coverage of Jordan Manners' death has unfairly damaged the reputation of teachers who work at schools in the Jane-Finch community. | 1 | 2 | 3 | 4 | 5 |
| e) Some teachers do not know how to talk to their students. | 1 | 2 | 3 | 4 | 5 |
| f) There are some teachers at Westview who do not respect their students. | 1 | 2 | 3 | 4 | 5 |
| g) I am sometimes afraid for my safety when I come to work at this school. | 1 | 2 | 3 | 4 | 5 |
| h) Many students at this school refuse to obey their teachers. | 1 | 2 | 3 | 4 | 5 |
| i) The behaviour of students at this school has gotten worse over the past two years. | 1 | 2 | 3 | 4 | 5 |
| j) Most of the students and teachers at this school get along fine. | 1 | 2 | 3 | 4 | 5 |
| k) In general, I enjoy working at Westview | 1 | 2 | 3 | 4 | 5 |

B3. In your opinion, how often do students get into fights at this school?

- | | |
|------------------------|--------------------------|
| 1) Never | 6) About once a week |
| 2) Almost never | 7) More than once a week |
| 3) A few times a year | 8) Almost every day |
| 4) About once a month | 9) Don't know |
| 5) A few times a month | |

B4. In your opinion, how often do students get picked on or bullied at this school?

- | | |
|------------------------|--------------------------|
| 1) Never | 6) About once a week |
| 2) Almost never | 7) More than once a week |
| 3) A few times a year | 8) Almost every day |
| 4) About once a month | 9) Don't know |
| 5) A few times a month | |

B5. In your opinion, how often do students bring weapons to school?

- | | |
|------------------------|--------------------------|
| 1) Never | 6) About once a week |
| 2) Almost never | 7) More than once a week |
| 3) A few times a year | 8) Almost every day |
| 4) About once a month | 9) Don't know |
| 5) A few times a month | |

B6. In your opinion, how often do students sell drugs at your school?

- | | |
|------------------------|--------------------------|
| 1) Never | 6) About once a week |
| 2) Almost never | 7) More than once a week |
| 3) A few times a year | 8) Almost every day |
| 4) About once a month | 9) Don't know |
| 5) A few times a month | |

B7. In your opinion, how often do students hang out in the halls and make noise when classes are on?

- | | |
|------------------------|--------------------------|
| 1) Never | 6) About once a week |
| 2) Almost never | 7) More than once a week |
| 3) A few times a year | 8) Almost every day |
| 4) About once a month | 9) Don't know |
| 5) A few times a month | |

B8. In your opinion, how often do students talk back or act rudely towards the teachers at your school?

- | | |
|------------------------|--------------------------|
| 1) Never | 6) About once a week |
| 2) Almost never | 7) More than once a week |
| 3) A few times a year | 8) Almost every day |
| 4) About once a month | 9) Don't know |
| 5) A few times a month | |

B9. In your opinion, how often do teachers treat students unfairly at this school?

- | | |
|------------------------|--------------------------|
| 1) Never | 6) About once a week |
| 2) Almost never | 7) More than once a week |
| 3) A few times a year | 8) Almost every day |
| 4) About once a month | 9) Don't know |
| 5) A few times a month | |

B10. In your opinion, how often are students punished unfairly at this school?

- | | |
|------------------------|--------------------------|
| 1) Never | 6) About once a week |
| 2) Almost never | 7) More than once a week |
| 3) A few times a year | 8) Almost every day |
| 4) About once a month | 9) Don't know |
| 5) A few times a month | |

B11. Are there any other problems at your school that you have not told us about? If there are other problems please tell us about them. Write your answer in the box below.

PART C: Personal Safety

C1. As you know, last May a student named Jordan Manners was shot and killed at another high school in this neighbourhood. I want you to think about the way things were at Westview Centennial before Jordan Manners was shot. How safe did you feel at this school before the shooting took place? Did you feel:

- 1) Very safe
- 2) Fairly Safe
- 3) Unsafe
- 4) Very unsafe
- 5) Don't know

C2. How safe did you feel at this school right after Jordan Manners was shot?

- 1) Very safe
- 2) Fairly Safe
- 3) Unsafe
- 4) Very unsafe
- 5) Don't know

C3. How safe do you feel at your school now? How safe do you feel now that a new school year has started?

- 1) Very safe
- 2) Fairly Safe
- 3) Unsafe
- 4) Very unsafe
- 5) Don't Know

C4. In general, would you say that Westview Centennial is a very safe school, a fairly safe school or do you think that the school is an unsafe place for teachers and students?

- 1) Westview is a very safe school
- 2) Westview is a fairly safe school
- 3) Westview is an unsafe school
- 4) Westview is a very unsafe school
- 5) Don't know

C5. I want you to think about other high schools that you know about. In general, do you think that Westview has less violence than other high schools in Toronto, more violence than other schools or do you think it is about the same as other schools.

- 1) Westview has less violence than other schools
- 2) Westview has more violence than other schools
- 3) Westview has about the same amount of violence as other schools
- 4) Don't know

C6. Now I want you to think about how safe you feel when you are doing things in your community or in other areas of Toronto. How safe would you feel if you engaged in the following activities?

| How safe would you feel if you: | Very Safe | Safe | Unsafe | Very Unsafe | Don't Know/ Depends |
|---|-----------|------|--------|-------------|---------------------|
| a) Walked around your neighbourhood during the day? | 1 | 2 | 3 | 4 | 5 |
| b) Walked around your neighbourhood at night? | 1 | 2 | 3 | 4 | 5 |
| c) Walked around the neighbourhood surrounding Westview during the day? | 1 | 2 | 3 | 4 | 5 |
| d) Walked around the neighbourhood surrounding Westview during the night. | 1 | 2 | 3 | 4 | 5 |
| e) Took a bus or a subway during the day? | 1 | 2 | 3 | 4 | 5 |
| f) Took a bus or subway at night? | 1 | 2 | 3 | 4 | 5 |
| g) Went downtown? | 1 | 2 | 3 | 4 | 5 |
| h) Went to a shopping mall? | 1 | 2 | 3 | 4 | 5 |
| i) Went to visit a friend in another area of town? | 1 | 2 | 3 | 4 | 5 |
| j) Went to the movies with friends? | 1 | 2 | 3 | 4 | 5 |
| k) Went to a party at someone's home? | 1 | 2 | 3 | 4 | 5 |
| l) Went to a nightclub or a bar? | 1 | 2 | 3 | 4 | 5 |

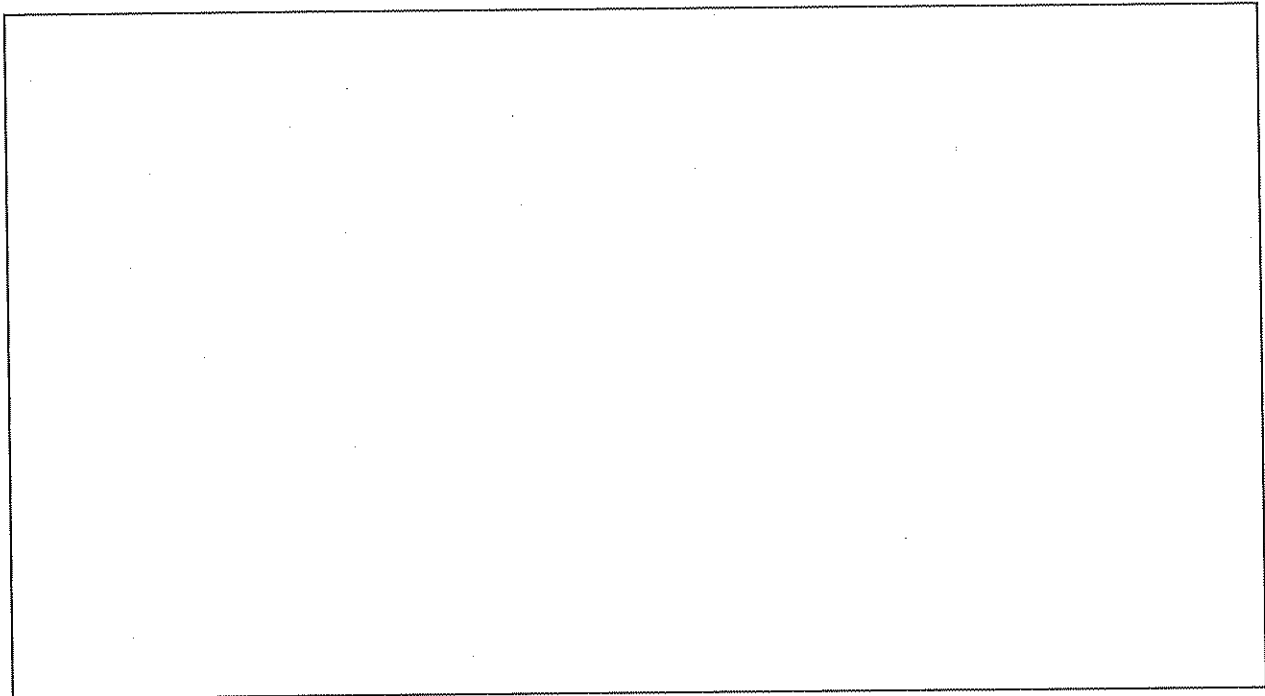
C7. Do you ever feel afraid or unsafe when you are coming to work at Westview in the morning or leaving school at the end of the day? Would you say:

- | | |
|------------------------|--------------------------|
| 1) Never | 6) About once a week |
| 2) Almost never | 7) More than once a week |
| 3) A few times a year | 8) Almost every day |
| 4) About once a month | 9) Don't know |
| 5) A few times a month | |

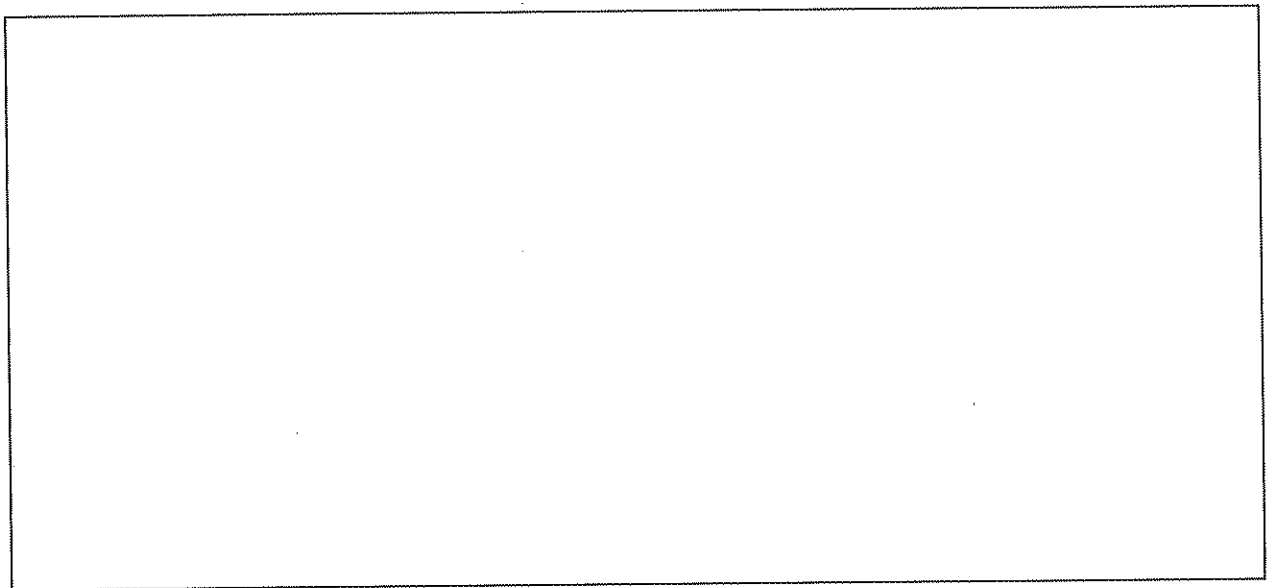
C8. Sometimes people worry about becoming the victim of a crime. Can you please tell us if you are ever worried about becoming the victim of the following crimes? Do you ever worry about:

| Do you ever worry about: | Never | Almost Never | Sometimes | Often | All the Time |
|--|--------------|-------------------------|------------------|--------------|-------------------------|
| a) Street gangs that may be hanging out at your school? | 1 | 2 | 3 | 4 | 5 |
| b) Street gangs that may be hanging out in the community surrounding the school? | 1 | 2 | 3 | 4 | 5 |
| c) Street gangs that may be hanging out in your neighbourhood? | 1 | 2 | 3 | 4 | 5 |
| d) Being attacked or beat up by a student? | 1 | 2 | 3 | 4 | 5 |
| e) Being attacked or beat up by someone from outside the school? | 1 | 2 | 3 | 4 | 5 |
| f) Being robbed by a student at the school? | 1 | 2 | 3 | 4 | 5 |
| g) Being robbed by someone from outside of school? | 1 | 2 | 3 | 4 | 5 |
| h) Having something stolen from you at school? | 1 | 2 | 3 | 4 | 5 |
| i) Being shot at or attacked with a weapon at school? | 1 | 2 | 3 | 4 | 5 |
| j) Being shot at or attacked with a weapon outside of school? | 1 | 2 | 3 | 4 | 5 |
| k) Having something stolen from you outside of school? | 1 | 2 | 3 | 4 | 5 |
| l) Being sexually assaulted or molested when you are at school? | 1 | 2 | 3 | 4 | 5 |
| m) Being sexually assaulted or molested outside of school? | 1 | 2 | 3 | 4 | 5 |

C9. Are there any school activities or places around the school that you avoid because you are afraid for your safety? Please write your answer in the box provided below.



C10. Are there any places or activities outside of the school that you avoid because you are afraid for your safety? Please write your answer in the box provided below.



PART D: Personal Victimization

D1. We now want you to think about things that have happened to you AT SCHOOL over the past TWO YEARS. How many times over the past two years have the following things happened to you when you were at school or on school property.

| TYPES OF VICTIMIZATION IN THE PAST TWO YEARS | Never | Once | Between 2 and 5 Times | More than 5 times |
|---|-------|------|-----------------------------|-------------------------|
| a) How many times has a student at your school stolen money or things from you worth less than \$50.00? | 1 | 2 | 3 | 4 |
| b) How many times has a student at your school stolen money or things from you worth more than \$50.00? | 1 | 2 | 3 | 4 |
| c) How many times have students at your school damaged your property or possessions? | 1 | 2 | 3 | 4 |
| d) How many times has a student at your school threatened you? | 1 | 2 | 3 | 4 |
| e) How many times has a student at your school threatened you with a weapon? | 1 | 2 | 3 | 4 |
| f) How many times has a student at your school punched you, slapped you or kicked you? | 1 | 2 | 3 | 4 |
| g) How many times has a student talked back to you in class or in the hall? | 1 | 2 | 3 | 4 |
| h) How many times has a student at your school attacked you with a weapon? | 1 | 2 | 3 | 4 |
| i) How many times has a student accused you of punishing them unfairly? | 1 | 2 | 3 | 4 |
| j) How many times has a student accused you of giving them an unfair grade? | 1 | 2 | 3 | 4 |
| k) How many times has a student at your school sexually harassed you or made inappropriate sexual comments? | 1 | 2 | 3 | 4 |
| l) How many times has a student at your school called you names or teased you in a way that bothered you or hurt your feelings? | 1 | 2 | 3 | 4 |

D2. Now we want you to think about things that have happened to you over the past TWO YEARS when you were not at school. These are things that happened to you in the outside community. How many times over the past two years have the following things happened to you when you were not at school.

| TYPES OF VICTIMIZATION | Never | Once | Between 2 and 5 Times | More than 5 times |
|---|-------|------|-----------------------------|-------------------------|
| a) How many times has someone stolen money or things from you worth less than \$50.00? | 1 | 2 | 3 | 4 |
| b) How many times has someone stolen money or things from you worth more than \$50.00? | 1 | 2 | 3 | 4 |
| c) How many times has someone deliberately damaged your property, clothes or possessions? | 1 | 2 | 3 | 4 |
| d) How many times has someone threatened to hurt you or injure you? | 1 | 2 | 3 | 4 |
| e) How many times has someone threatened you with a weapon like a knife or a gun? | 1 | 2 | 3 | 4 |
| f) How many times has someone punched you, slapped you or kicked you? | 1 | 2 | 3 | 4 |
| g) How many times has someone pointed a gun at you or tried to shoot you? | 1 | 2 | 3 | 4 |
| h) How many times has someone taken money or things from you by threatening you or by using force? | 1 | 2 | 3 | 4 |
| i) How many times has someone attacked you with a weapon like a knife or a bat? | 1 | 2 | 3 | 4 |
| j) How many times has someone forced you or tried to force you to have sex when you did not want to? | 1 | 2 | 3 | 4 |
| k) How many times has someone called you names or teased you in a way that it bothered you or hurt your feelings? | 1 | 2 | 3 | 4 |

D3. Please think about the worst thing that has ever happened to you that might be considered a crime or an act of violence. We are talking about such things as being threatened, punched, kicked or attacked by someone with a weapon. We are also talking about having things stolen from you or being sexually assaulted. What is the worst thing that ever happened to you that might be considered a crime? Please write your answer in the box below.

If nothing bad has ever happened to you please go to the next section (SECTION E)

D4. When did this happen?

- | | |
|--------------------------------|-----------------------------|
| 1) Within the past year | 5) Five years ago |
| 2) Within the past two years | 6) More than five years ago |
| 3) Within the past three years | 7) Can't remember |
| 4) Within the past four years | |

D5. Where did this incident happen?

- 1) At school
- 2) In the area around my school
- 3) In the area that I live
- 4) At home
- 5) At someone else's home
- 6) At a party, dance or club
- 7) At a park
- 8) At a Mall
- 9) On the street in another area of Toronto
- 10) At another school
- 11) Other (specify) _____

D6. Who did this to you? Who was the offender (or the offenders)?

- 1) A stranger (someone you did not know)
- 2) Someone you had seen before but did not know very well
- 3) A friend
- 4) A student at your school
- 5) A staff member at your school
- 5) One of your parents
- 6) A sister or brother
- 7) Another relative
- 8) Someone you were dating (a boyfriend or girlfriend)
- 9) Other (specify) _____

D7. Did you ever talk to the police about what happened to you?

- 1) YES – *go to the next section*
- 2) NO – *please answer question D8*

D8. People may have a number of different reasons for not talking to the police. Why did you decide not to talk to the police about what happened to you? What were your reasons for not talking? Please circle or check all the reasons that apply:

| Reasons for Not Talking to the Police | YES | NO |
|---|-----|----|
| a) The matter was too trivial. It was not that bad. | 1 | 2 |
| b) Because the police would not do anything. It is a waste of time. | 1 | 2 |
| c) Because the police would not believe me or take me seriously. | 1 | 2 |
| d) Because my parents might stop me from going out in the future. | 1 | 2 |
| e) Because I could have gotten into trouble with the police. | 1 | 2 |
| f) Because I was afraid of the people who did this to me. | 1 | 2 |
| g) Because the police could not protect me. | 1 | 2 |
| h) Because I don't like the police. I don't trust the police. | 1 | 2 |
| i) Because I wanted to get my own revenge. | 1 | 2 |
| j) Because I can take care of myself. | 1 | 2 |
| k) Because I don't want people to think I'm a snitch or a rat. | 1 | 2 |
| l) Because I did not want the offenders to get into trouble. | 1 | 2 |

PART E: Witnessing Crime and Disorder

E1. Now we want to ask you about incidents of crime or disorder that you may have witnessed at Westview Centennial over the past two years. During the past two years, have you ever seen a student carrying a gun at this school?

- | | |
|---------------------|-----------------------|
| 0) Never | 1) Once |
| 2) Twice | 3) Three times |
| 4) Four times | 5) Five to nine times |
| 6) 10 or more times | 99) Refused |

E2. During the past two years, have you ever witnessed a student with another type of weapon -- like a knife or a bat -- at this school?

- | | |
|---------------------|-----------------------|
| 0) Never | 1) Once |
| 2) Twice | 3) Three times |
| 4) Four times | 5) Five to nine times |
| 6) 10 or more times | 99) Refused |

E3. During the past two years, have you ever witnessed a student threaten a teacher or other staff member at this school?

- | | |
|---------------------|-----------------------|
| 0) Never | 1) Once |
| 2) Twice | 3) Three times |
| 4) Four times | 5) Five to nine times |
| 6) 10 or more times | 99) Refused |

E4. During the past two years, have you ever witnessed a student threaten another student at this school?

- | | |
|---------------------|-----------------------|
| 0) Never | 1) Once |
| 2) Twice | 3) Three times |
| 4) Four times | 5) Five to nine times |
| 6) 10 or more times | 99) Refused |

E5. During the past two years, have you ever witnessed a fight between students at this school?

- | | |
|---------------------|-----------------------|
| 0) Never | 1) Once |
| 2) Twice | 3) Three times |
| 4) Four times | 5) Five to nine times |
| 6) 10 or more times | 99) Refused |

E6. During the past two years, have you ever witnessed a student swearing at or insulting a teacher or other staff member at this school?

- | | |
|---------------------|-----------------------|
| 0) Never | 1) Once |
| 2) Twice | 3) Three times |
| 4) Four times | 5) Five to nine times |
| 6) 10 or more times | 99) Refused |

E7. During the past two years, have you ever witnessed a student talking back to a teacher or other staff member at this school?

- | | |
|---------------------|-----------------------|
| 0) Never | 1) Once |
| 2) Twice | 3) Three times |
| 4) Four times | 5) Five to nine times |
| 6) 10 or more times | 99) Refused |

E8. During the past two years, have you ever witnessed students who were drunk, intoxicated or high at this school?

- | | |
|---------------------|-----------------------|
| 0) Never | 1) Once |
| 2) Twice | 3) Three times |
| 4) Four times | 5) Five to nine times |
| 6) 10 or more times | 99) Refused |

E9. During the past two years, have you ever witnessed a student trying to steal something at this school?

- | | |
|---------------------|-----------------------|
| 0) Never | 1) Once |
| 2) Twice | 3) Three times |
| 4) Four times | 5) Five to nine times |
| 6) 10 or more times | 99) Refused |

E10. During the past two years, have you ever witnessed a student selling illegal drugs at this school?

- | | |
|---------------------|-----------------------|
| 0) Never | 1) Once |
| 2) Twice | 3) Three times |
| 4) Four times | 5) Five to nine times |
| 6) 10 or more times | 99) Refused |

E11. During the past two years, have you ever witnessed a student sexually harass a teacher or other staff member at this school?

- | | |
|---------------------|-----------------------|
| 0) Never | 1) Once |
| 2) Twice | 3) Three times |
| 4) Four times | 5) Five to nine times |
| 6) 10 or more times | 99) Refused |

E12. During the past two years, have you ever witnessed a student sexually harass another student at this school?

- | | |
|---------------------|-----------------------|
| 0) Never | 1) Once |
| 2) Twice | 3) Three times |
| 4) Four times | 5) Five to nine times |
| 6) 10 or more times | 99) Refused |

**E13. Are there any other types of crime or disorder that you have witnessed at this school?
Please write these reasons in the box provided below.**

PART F: Improving School Safety and Discipline

F1. Some people think that putting security cameras in the halls will make schools safer? Do you think putting television cameras in the halls is a good idea or bad idea?

- 1) A very good idea
- 2) A good idea
- 3) A bad idea
- 4) A very bad idea
- 5) Would make no difference
- 6) Don't know

F2. Some people think that putting security cameras in the classroom will make schools safer? Do you think putting television cameras in the halls is a good idea or bad idea?

- 1) A very good idea
- 2) A good idea
- 3) A bad idea
- 4) A very bad idea
- 5) Would make no difference
- 6) Don't know

F3. Some people think that increasing the number of hall monitors in schools will increase safety. Do you think increasing the number of hall monitors in schools is a good idea or bad idea?

- 1) A very good idea
- 2) A good idea
- 3) A bad idea
- 4) A very bad idea
- 5) Would make no difference
- 6) Don't know

F4. Some people think that increasing the number of trained security guards in schools will increase safety. Do you think increasing the number of hall monitors in schools is a good idea or bad idea?

- 1) A very good idea
- 2) A good idea
- 3) A bad idea
- 4) A very bad idea
- 5) Would make no difference
- 6) Don't know

F5. Some people think that all students and teachers should have to go through a metal detector when they come to school. This might prevent weapons like guns and knives from getting into the school. Do you think having metal detectors in schools is a good idea or a bad idea.

- 1) A very good idea
- 2) A good idea
- 3) A bad idea
- 4) A very bad idea
- 5) Would make no difference
- 6) Don't know

F6. Some people think that school officials should be able to look into students' lockers for drugs and guns whenever they want. This might help prevent crime. Do you think it is a good idea or a bad idea to give the police permission to search student lockers whenever they want.

- 1) A very good idea
- 2) A good idea
- 3) A bad idea
- 4) A very bad idea
- 5) Would make no difference
- 6) Don't know

F7. Some people think that the police should be able to look into students' lockers for drugs and guns whenever they want. This might help prevent crime. Do you think it is a good idea or a bad idea to give the police permission to search student lockers whenever they want.

- 1) A very good idea
- 2) A good idea
- 3) A bad idea
- 4) A very bad idea
- 5) Would make no difference
- 6) Don't know

F8. Some people think that all students should have to wear identification badges with their name and photo when they are in school. This will help keep outsiders from coming into the school and causing trouble. Do you think identification badges are a good idea or a bad idea?

- 1) A very good idea
- 2) A good idea
- 3) A bad idea
- 4) A very bad idea
- 5) Would make no difference
- 6) Don't know

F9. Some people think that there should only be one way in or out of a school. All other doors should be locked. This might prevent outsiders from coming into the school and causing trouble. Do you think this is a good idea or a bad idea?

- 1) A very good idea
- 2) A good idea
- 3) A bad idea
- 4) A very bad idea
- 5) Would make no difference
- 6) Don't know

F10. Some people think that there should be more police patrols on school property. Do you think increasing the number of police patrols in your school is a good idea or a bad idea?

- 1) A very good idea
- 2) A good idea
- 3) A bad idea
- 4) A very bad idea
- 5) Would make no difference
- 6) Don't know

F11. In general, do you think that school safety at Westview has increased or decreased over the past two years?

- 1) School safety has decreased a great deal
- 2) School safety has decreased a little
- 3) School safety is about the same as it was two years ago
- 4) School safety has increased a little
- 5) School safety has increased a lot
- 8) Don't know

F12. In general, do you think that student behaviour at Westview has improved over the past two years or do you think it has gotten worse?

- 1) Student behaviour has improved a lot
- 2) Student behaviour has improved a little
- 3) Student behaviour is about the same as it was two years ago
- 4) Student behaviour has gotten worse
- 5) Student behaviour has gotten a lot worse
- 8) Don't know

F13. If you think that school safety at Westview has decreased over the past two years, please tell us why you think it has gotten worse. If you think school safety has improved, please tell us why you think it has improved. Please write your answer in the box below.

F14. If you think that student behaviour at Westview has worsened over the past two years, please tell us why you think it has gotten worse. If you think student behaviour has improved, please tell us why you think it has improved. Please write your answer in the box below.

F15. Please tell us if you agree or disagree with the following statements:

| Do you Agree or Disagree with the following statements? | Strongly Disagree | Disagree | Agree | Strongly Agree | Don't Know |
|---|-------------------|----------|-------|----------------|------------|
| a) To increase order at Westview we need to suspend more students. | 1 | 2 | 3 | 4 | 5 |
| b) To increase order at Westview we need to expel more students. | 1 | 2 | 3 | 4 | 5 |
| c) To increase order at Westview we need to call the police more often to deal with unruly students. | 1 | 2 | 3 | 4 | 5 |
| d) I am sometimes afraid of being called a racist by the students at this school. | 1 | 2 | 3 | 4 | 5 |
| e) Parents need to take more responsibility for how their children act in school. | 1 | 2 | 3 | 4 | 5 |
| f) Noise from students in the halls often makes it difficult for me to teach. | 1 | 2 | 3 | 4 | 5 |
| g) The administration at this school always supports teachers who try to punish badly behaved students. | 1 | 2 | 3 | 4 | 5 |
| h) Students at this school know they can get away with bad behaviour. | 1 | 2 | 3 | 4 | 5 |
| i) Students often talk back to me in class. | 1 | 2 | 3 | 4 | 5 |
| j) I am afraid of some of the students who go to this school. | 1 | 2 | 3 | 4 | 5 |
| k) Discipline at Westview has become too lenient over the past few years. | 1 | 2 | 3 | 4 | 5 |

F16. Should students be punished for talking back to teachers? Please circle all that apply:

- 1) No – they should not be punished at all
 - 2) They should be suspended
 - 3) They should be expelled
 - 4) They should be given a detention
 - 5) The school should call their parents
 - 6) They should have to talk to a counsellor
 - 7) They should be given another type of punishment (specify) _____
-

F17. Should students be punished for wearing a hat in school? Please circle all that apply:

- 1) No – they should not be punished at all
 - 2) They should be suspended
 - 3) They should be expelled
 - 4) They should be given a detention
 - 5) The school should call their parents
 - 6) They should have to talk to a counsellor
 - 7) They should be given another type of punishment (specify) _____
-

F18. Should students be punished for selling drugs at school? Please circle all that apply:

- 1) No – they should not be punished at all
 - 2) They should be suspended
 - 3) They should be expelled
 - 4) They should be given a detention
 - 5) The school should call their parents
 - 6) They should have to talk to a counsellor
 - 7) The school should call the police
 - 8) They should be given another type of punishment (specify) _____
-

F19. Should students be punished for bringing weapons to school? Please circle all that apply:

- 1) No – they should not be punished at all
 - 2) They should be suspended
 - 3) They should be expelled
 - 4) They should be given a detention
 - 5) The school should call their parents
 - 6) They should have to talk to a counsellor
 - 7) The school should call the police
 - 8) They should be given another type of punishment (specify) _____
-

F20. Should students be punished for stealing other peoples' money or property at school? Please circle all that apply:

- 1) No – they should not be punished at all
 - 2) They should be suspended
 - 3) They should be expelled
 - 4) They should be given a detention
 - 5) The school should call their parents
 - 6) They should have to talk to a counsellor
 - 7) The school should call the police
 - 8) They should be given another type of punishment (specify) _____
-

F21. Should students be punished for fighting at school? Please circle all that apply:

- 1) No – they should not be punished at all
 - 2) They should be suspended
 - 3) They should be expelled
 - 4) They should be given a detention
 - 5) The school should call their parents
 - 6) They should have to talk to a counsellor
 - 7) The school should call the police
 - 8) They should be given another type of punishment (specify) _____
-

F22. Should students be punished for calling other students names at school? Please circle all that apply:

- 1) No – they should not be punished at all
 - 2) They should be suspended
 - 3) They should be expelled
 - 4) They should be given a detention
 - 5) The school should call their parents
 - 6) They should have to talk to a counsellor
 - 7) The school should call the police
 - 8) They should be given another type of punishment (specify) _____
-

F23. In your opinion, should students be allowed to wear hats in school?

- 1) No – they should never be allowed to wear hats
- 2) They should be able to wear hats at all times
- 3) They should be able to wear hats in the halls but not in the classroom
- 4) Don't know

F24. Some people think that schools should provide more help and counselling for those students who keep getting into trouble. Do you think this is a good idea or a bad idea?

- 1) A very good idea
- 2) A good idea
- 3) A bad idea
- 4) A very bad idea
- 5) Would make no difference
- 6) Don't know

F25. Some people think that schools can help reduce youth crime by providing more after-school programs (sports programs, music programs, art programs, etc.). Do you think this is a good idea or a bad idea:

- 1) A very good idea
- 2) A good idea
- 3) A bad idea
- 4) A very bad idea
- 4) Would make no difference
- 5) Don't know

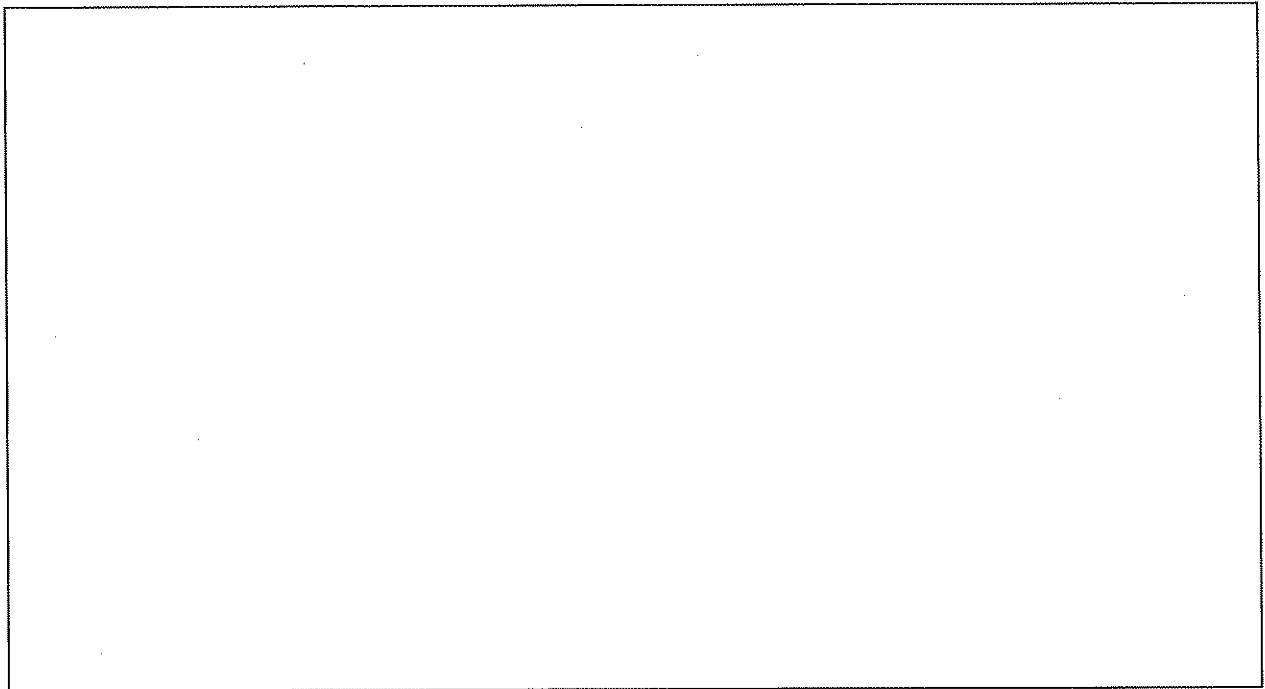
F26. Some people think that schools should develop programs to make parents more involved in their children's education. Do you think this is a good idea or a bad idea?

- 1) A very good idea
- 2) A good idea
- 3) A bad idea
- 4) A very bad idea
- 5) Would make no difference
- 6) Don't know

F27. Some people think that Westview should hire more racial minority teachers. Do you think this is a good idea or a bad idea?

- 1) A very good idea
- 2) A good idea
- 3) A bad idea
- 4) A very bad idea
- 5) Would make no difference
- 6) Don't know

F28. Do you have any other ideas about how to make your school a safer place? Please write your answer in the box below:

A large, empty rectangular box with a thin black border, intended for the student to write their answer to the question above. The box is currently blank.

F29. Please tell us if you agree or disagree with the following statements:

| Do you Agree or Disagree with the following statements? | Strongly Disagree | Disagree | Agree | Strongly Agree | Don't Know |
|--|--------------------------|-----------------|--------------|-----------------------|-------------------|
| a) Incidents like the Jordan Manners shooting could happen at any school. | 1 | 2 | 3 | 4 | 5 |
| b) In general, Westview is a very safe school. | 1 | 2 | 3 | 4 | 5 |
| c) I am worried that other shootings will happen again at this school. | 1 | 2 | 3 | 4 | 5 |
| d) Most of the students at Westview are well behaved. | 1 | 2 | 3 | 4 | 5 |
| e) Westview needs more racial minority teachers. | 1 | 2 | 3 | 4 | 5 |
| f) I enjoy working with the students at Westview. | 1 | 2 | 3 | 4 | 5 |
| g) Most of the problems at this school are caused by the poverty in the surrounding neighbourhood. | 1 | 2 | 3 | 4 | 5 |
| h) The school system can not really help the poor students who live in this area? | 1 | 2 | 3 | 4 | 5 |
| i) Most of the students at this school will go to university. | 1 | 2 | 3 | 4 | 5 |
| j) Many of the students at this school will eventually get a criminal record. | 1 | 2 | 3 | 4 | 5 |
| k) Many of the students who go to this school will have trouble getting a good job. | | | | | |
| l) The safety problems at Westview have been exaggerated. | 1 | 2 | 3 | 4 | 5 |

F30. In your opinion, what proportion of the students currently attending Westview will complete university?

- 1) Less than 10%
- 2) Between 10% and 25%
- 3) Between 25% and 50%
- 4) Between 50% and 75%
- 5) Between 75% and 90%
- 6) 90% or more

F31. In your opinion, what proportion of the students currently attending Westview are well-behaved at school?

- 1) Less than 10%
- 2) Between 10% and 25%
- 3) Between 25% and 50%
- 4) Between 50% and 75%
- 5) Between 75% and 90%
- 6) 90% or more

F32. How happy are you with your job at Westview? Would you say:

- 1) Very happy
- 2) Happy
- 3) Somewhat happy
- 4) Somewhat unhappy
- 5) Unhappy
- 6) Very Unhappy
- 7) Refused

F33. How satisfied are you with the administration at Westview? How satisfied are you with the way the school is being run. Would you say:

- 1) Very Satisfied
- 2) Satisfied
- 3) Somewhat satisfied
- 4) Somewhat dissatisfied
- 5) Dissatisfied
- 6) Very dissatisfied
- 7) Refused

F34. Sometimes Canadian teachers have had concerns about violent or potentially violent student behaviour. Would you feel comfortable reporting concerns about a violent or potentially violent student to the administrators at your school?

- 1) I would feel very comfortable reporting such a student to the administrators at Westview
- 2) I would feel comfortable
- 3) I would feel somewhat uncomfortable
- 4) I would feel very uncomfortable
- 5) It depends
- 6) I don't know how I would feel

F35. Sometimes teachers have expressed concerns about general school safety. Would you feel comfortable expressing concerns about school safety to the administrators at your school?

- 1) I would feel very comfortable
- 2) I would feel comfortable
- 3) I would feel somewhat uncomfortable
- 4) I would feel very uncomfortable
- 5) It depends
- 6) I don't know how I would feel

F36. Do you agree or disagree with the following statement: "Complaining to school administrators about unsafe conditions at school could hurt or damage my teaching career."

- 1) Strongly disagree
- 2) Agree
- 3) Neither Agree nor Disagree
- 4) Agree
- 5) Strongly Agree
- 6) Don't Know

F37. Do you agree or disagree with the following statement: "Complaining to school administrators about unsafe conditions at school could hurt or damage my reputation."

- 1) Strongly disagree
- 2) Agree
- 3) Neither Agree nor Disagree
- 4) Agree
- 5) Strongly Agree
- 6) Don't Know

F38. Do you agree or disagree with the following statement: "Complaining to School Board officials about a Principal or Vice-Principal could damage my career."

- 1) Strongly disagree
- 2) Agree
- 3) Neither Agree nor Disagree
- 4) Agree
- 5) Strongly Agree
- 6) Don't Know

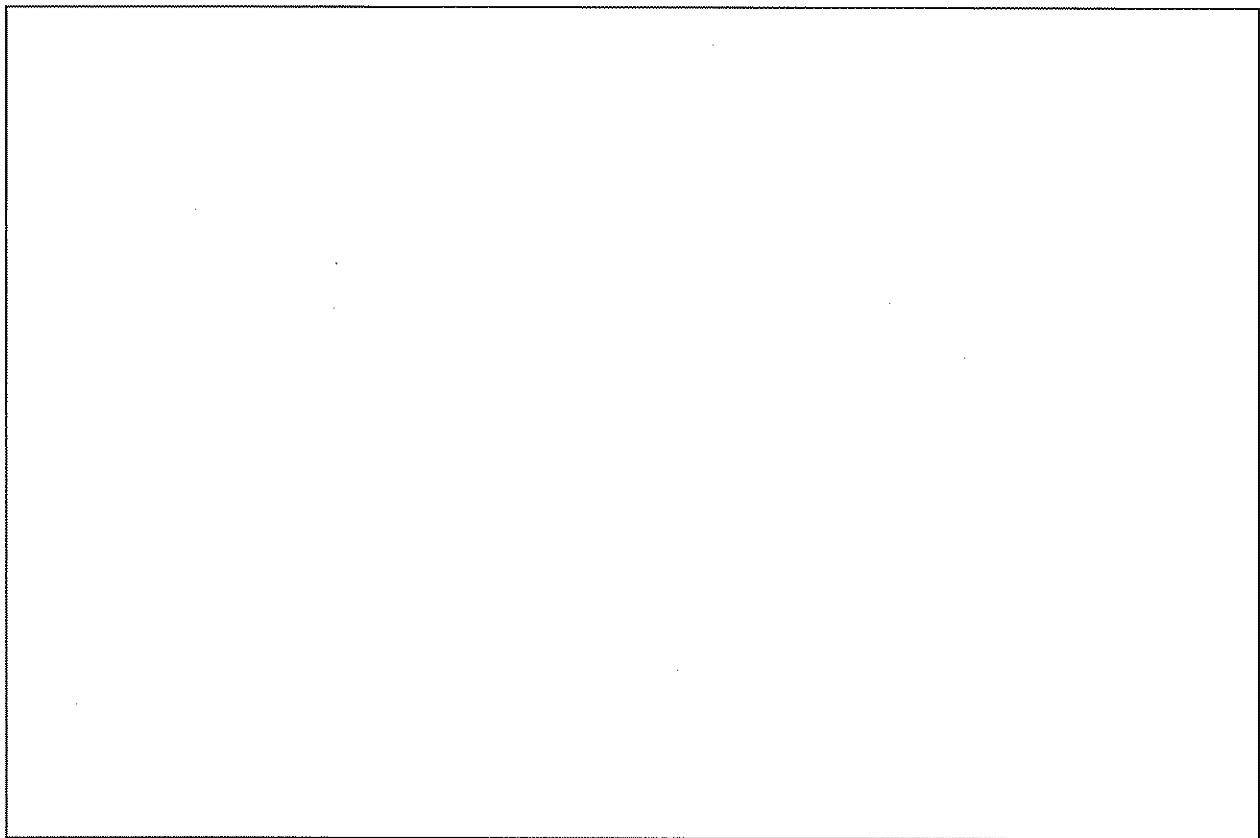
F39. If you thought the administration at your school was not doing a good job at keeping students and teachers safe would you complain to the Principal or Vice-Principal? Why or why not?

F40. If you thought the administration at your school was not doing a good job at keeping students safe would you complain to other School Board officials? Why or why not?

F41. During our consultations, we have been told that some teachers are afraid to complain about school safety conditions? Do you think this statement is true or untrue?

- 1) Very True
- 2) True
- 3) Not True
- 4) Not True at All
- 5) It Depends
- 6) Don't Know

F42. Why do you think some teachers might be afraid to complain about unsafe school conditions? Why do you think they might be nervous about talking to school administrators or School Board officials about their concerns?



F43. People are often described as belonging to a particular racial group. What racial group do you feel that you belong to?

- 1) Black (African Canadian)
- 2) White (European)
- 3) Asian (Chinese, Japanese, Korean)
- 4) South-East Asian (Vietnamese, Laotian, Cambodian)
- 5) South Asian (Indian, Pakistani, Tamil, Sri Lankan)
- 6) West Asian (Arab, Persian, Middle-Eastern)
- 7) Aboriginal (Native, First Nations)
- 8) Mixed Race (specify) _____
- 9) Other (specify) _____
- 10) Refused

F44. We have now come to the end of the questionnaire. Do you have any other comments?

**THANK YOU FOR YOUR PARTICIPATION
IN THIS STUDY!!**