

Anti-Racism Directorate

The Anti-Racism Directorate was created in February 2016 and works to address and prevent systemic racism in government policy, legislation, programs and services

Background

Systemic racism continues to create barriers for Indigenous and racialized communities in Ontario.

Examples of these barriers can be seen in:

- the higher numbers of Indigenous and Black people within the child welfare and justice systems
- the Truth and Reconciliation Commission's final report, which highlights that Indigenous people continue to face systemic racism
- attacks on Muslim-Canadians and their places of worship

We're committed to looking at what lies beneath these trends and statistics, and identifying, addressing and removing these barriers wherever possible.

Our mandate

The directorate aims to:

- decrease systemic racism in institutions governed or regulated by the Ontario government
- increase awareness and understanding of systemic racism among the public
- promote fair practices and policies that lead to racial equity
- collaborate with the community, business organizations, government and the Ontario Human Rights Commission

To achieve these goals, we're focusing on four key areas:

1. Policy, research and evaluation
 - use evidence to identify, monitor and prevent systemic racism in Ontario
 - ensure an anti-racism perspective is applied in creating, implementing and evaluating government policies, programs and services

2. Public education and awareness
 - increase public education and awareness of systemic racism
3. Community collaboration
 - build relationships between government and racialized and Indigenous communities to better address issues of racism
4. Sustainable governance
 - develop a long-term accountable and transparent organization that helps the government address systemic racism

Please note, the directorate is not a court and will not investigate individual cases or make legal decisions on cases of racism or discrimination under the law.

Help fight racism and racial discrimination in Ontario

If you have questions or need support, contact the:

1. **Human Rights Tribunal of Ontario**, if you think you've experienced race-based discrimination or harassment.
 2. **Human Rights Legal Support Centre**, if you need legal advice on a human rights issue or help filling out an application for the Human Rights Tribunal of Ontario.
 3. **Ontario Human Rights Commission**, for information on policies and guidelines on race-based discrimination and other human rights issues in Ontario. The commission may also initiate or intervene in legal cases that involve systemic forms of discrimination which are prohibited under the *Ontario Human Rights Code*.
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Have your say: public community meetings

We want to learn and hear from you. We're hosting community meetings across the province to hear your ideas on addressing systemic racism.

The meetings are also a chance to learn more about what we do. Everyone is welcome to attend.


Meeting Locations and Dates

We will post meeting times and venues when they are confirmed. Please check back for more information.

Toronto (complete) July 14, 2016



Hamilton (complete) September 26, 2016



Mississauga (complete) September 27, 2016



Scarborough Wednesday, October 5, 2016

7:00 p.m. – 10:00 p.m.

Chinese Cultural Centre of Greater Toronto

5183 Sheppard Avenue East



London November 25, 2016



Sudbury October 15, 2016



Kitchener-Waterloo October 24, 2016



Thunder Bay November 26, 2016



Windsor November 28, 2016



Ottawa December 3, 2016



Updated: October 5, 2016

Published: July 4, 2016